## LEE COUNTY MOSQUITO/HYACINTH CONTROL DISTRICTS

6/22/2023





WORKSHOP MEETING

# **AGENDA**

Call to Order – Chairman Burke will call the meeting to order

Roll Call - Chairman Burke will call each Board member by seat

Pledge of Allegiance – Chairman Burke will lead the Board in the Pledge of Allegiance

Public Comments on Agenda Items – Board Chair will open the meeting to the public to comment on agenda items

# **Workshop Topic: Employee Recruitment and Retention**

- High employee turnover- rates and fields
- Reasons: storms, high cost of living, other opportunities
- Items for discussion
  - Home purchase training/seminar
  - Housing stipend
  - o 401/457 plan withdrawal for home down payment
  - o Tuition reimbursement
  - Team building events
  - o 3% retirement
  - Personal days off
  - o 4/10 workweek non season
  - Retention bonuses

#### **Commissioner Comments**

## **Adjournment**